



POSITION OPENING: Vice President, Energy and Sustainability

LOCATION: Washington, DC – Remote work arrangements and alternate schedules may be considered

SALARY: Commensurate with experience

Stewards of Affordable Housing for the Future or [SAHF](#) is a nonprofit collaborative of thirteen [nonprofit affordable housing providers](#) who own more than 147,500 affordable rental homes across the nation. SAHF members are committed to the long-term affordability, sustainability and expansion of rental housing that makes a difference in people's lives. **Our mission is to advance the creation and preservation of healthy, sustainable affordable rental homes that foster equity, opportunity, and wellness for people of limited economic resources.** SAHF also partners with our financing affiliate, the National Affordable Housing Trust ([NAHT](#)).

SAHF and its members are a dynamic team focused on learning from and applying on-the-ground experience to systems change and to advancing more effective and equitable policy and practice. We leverage one another's best practices and collaborate to expand, innovate and scale business and mission opportunities and policy change. Examples include SAHF's work to improve health outcomes for low-income individuals and families through [thought leadership and best practices](#), [financing innovations](#) and [healthy building practices](#). SAHF members are also committed to measuring their impact, leveraging data to evaluate outcomes to foster new partnerships, collaborations and initiatives. Our recent [Impact of Home](#) report details some of this work.

SAHF has long recognized the importance of building and operating housing that is energy- and water-efficient and provides a healthy living environment. SAHF's work in this area has a heavy emphasis on energy and water conservation as well as approaches to climate change mitigation, resilience, and healthy buildings. SAHF members have led the field in committing to reducing energy and water consumption and the [collaborative recently achieved a goal of reducing portfolio-wide consumption by 20% under its Big Reach initiative](#). Through this mission-driven commitment to operationalizing sustainability strategies, SAHF has become a valued partner to the Department of Housing and Urban Development (HUD) and the Department on Energy (DOE) in identifying policy and programmatic opportunities to support sustainability in multifamily affordable housing.

JOB DESCRIPTION

As SAHF's principal on environmental issues and leader of the energy and sustainability team, this position will actively participate in SAHF's leadership team, helping set direction and guide the implementation of the strategic plan in a way that advances thought leadership, policy and on-the-ground practice. The VP will lead SAHF's strategic goal to **promote positive environmental and health outcomes in affordable rental housing through quality design & operations**. Four key strategies underlie the sustainable design and operations goal: (1) Achieve the Big Reach 20% reduction goal by 2020 and continue to move toward a low-carbon future that benefits low-income resident and communities and mitigates the impact of climate change; (2) Lead the affordable multifamily housing sector in the adoption and support of efficiency measures and renewable energy by expanding the availability and use of affordable, reliable on and off-site solutions; (3) Identify and facilitate the use of principles of building design, construction, systems, and operations that prioritize positive health outcomes and health equity for residents and communities; and (4) Assess and promote best practices in resilient building design and property operations that are responsive to the weather impacts of climate change and reduce residents' vulnerability to those impacts.

The Vice President for Energy and Sustainability leads SAHF's environmental initiatives, including member and industry engagement and [Bringing Sustainability Home](#) (BSH). BSH is a multi-year initiative dedicated to increasing energy efficiency and healthy building practices in affordable rental housing. It includes engagement with the SAHF membership

as well as other housing providers such as Better Buildings Challenge Multifamily Partners and members of other housing intermediaries such as the Housing Partnership Network and NeighborWorks America. It also includes engagement with partners in the housing and sustainability sectors who work with multifamily housing such as utility program implementers, advocacy organizations such as the Natural Resources Defense Council, and technology providers such as Bright Power. In addition to leading work on BSH, the Vice President for Energy and Sustainability will guide SAHF's member engagement building on the [Big Reach](#) initiative to continue to identify scalable solutions for sustainable and resilient homes.

The VP for energy and sustainability will report to the President and CEO of SAHF. This position will have ongoing and active engagement with the SAHF Board, which includes the CEOs and other c-suite leadership of the SAHF member organizations and with the SAHF energy and sustainability peer group, comprised of sustainability practitioners within member organizations. The VP will collaborate with SAHF's policy and resident health and outcomes teams to identify and advance policy and practice opportunities to advance SAHF's strategic goals. The VP will work with SAHF members, advocacy and industry partners and senior policy staff at HUD and DOE, as well as a range of industry partners to formulate, advocate for, and implement building design and operations improvements in affordable housing. The VP also oversees SAHF's role in support of the National Community Solar Partnership multifamily affordable housing collaborative.

The VP's other duties will include:

- Advise partner organizations on ways to effectively engage and/or meet the needs of multifamily affordable housing providers.
- Support analysis of SAHF members' utility data and advise members on program and pilot opportunities as well as approaches to analyzing and applying utility data.
- Identify funding prospects, develop concepts and proposals, and oversee or write grant reports.
- As the leader of the energy and sustainability team, have managerial responsibility for the team and advance this critical component of SAHF's work.
- As a member of SAHF's leadership team, work to identify strategies to include resident voice in SAHF's work and promote policy and practices that support agency and power among people and communities.
- Represent SAHF at conferences and in meetings with partners, members, and government officials.
- Speak at relevant forums as well as write blogs or articles for trade journals and publications.

Qualifications:

- Advanced degree in a related field such as public policy, urban planning, or environmental studies with an emphasis on built environment impacts.
- A strong understanding of building energy efficiency, including efficiency measures, utility programs, and emerging technologies for sustainable construction and retrofits in multifamily housing.
- Experience with utility data analysis.
- Experience providing training and/or technical assistance related to energy management.
- Experience developing and advocating for policy related to energy efficiency.
- Knowledge of healthy building materials and practices.
- An understanding of affordable housing operations and subsidy programs.
- Working knowledge of climate resilience preferred.
- Personal commitment to racial equity and SAHF's mission.
- Problem solver and strategic thinker able to keep the big picture in mind while tracking details.
- Demonstrated leadership and personnel management skills, ability to take initiative and to work independently.
- Excellent oral, written and listening communications skills.
- Demonstrated organizational skills and project management experience, including capabilities suited to detailed management of multiple partnerships, convenings, and grant reporting requirements.
- Strong team player and demonstrated partnership experience.
- Fundraising experience is preferred.

SAHF is committed to a diverse and inclusive workforce and encourages all candidates, especially those who have been historically underrepresented based on race/ethnicity, age, disability, sexual orientation, gender, socioeconomic status, citizenship status, or religion, to apply. On a daily basis, we are committed to our core values of Respect, Diversity and Inclusion, Collaboration, Stewardship and Integrity. You can learn more about us on [our website](#).

Please submit a resume and cover letter which addresses the required qualifications to jobs@sahfnet.org. **Incomplete applications will not be reviewed.** Due to the volume of applications usually received, we regret that we cannot individually respond to all candidates.

SAHF is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.