



POSITION OPENING: Energy & Sustainability Program Manager
LOCATION: Atlanta, GA or Washington, DC (hybrid remote/in-person)
TO APPLY: E-mail resume and cover letter to jobs@sahfnet.org
No calls, please

SUMMARY

Stewards of Affordable Housing for the Future (SAHF) uses on-the-ground insights to turn opportunities into policies and actions that create more healthy, sustainable and affordable homes. Increased focus on housing affordability and significant investment in the transition to a lower carbon future offer the opportunity to accelerate our work. We are seeking an emerging leader who can jump in and help us manage our work in decarbonization and sustainability in the affordable housing sector. If you're an early career climate or sustainability professional with an insatiable curiosity and a desire to address complex issues by sitting at the intersection of practice and policy for both climate-related and housing work, please keep reading!

ABOUT SAHF

SAHF is a collaborative of [twelve exemplary multi-state nonprofit affordable housing](#) providers who own more than 145,000 affordable rental homes. SAHF members are committed to long-term affordability, sustainability and expansion of rental housing that makes a difference in people's lives. Our mission is to advance the creation and preservation of healthy, sustainable, affordable rental homes that foster equity, opportunity, and wellness for people of limited economic resources.

SAHF has long recognized the importance of creating access to sustainable and efficient homes for people of limited economic means, by building and operating homes that are energy- and water-efficient and provides a healthy living environment. SAHF's work in this area has a heavy emphasis on energy and water conservation as well as approaches to climate change mitigation, resilience, and healthy buildings.

Our work in this space began more than a decade ago with our ambitious [Big Reach initiative and continues to lead the way among affordable housing groups as](#) SAHF and its members are actively exploring pathways towards a low-carbon future. We've been working closely with our members and others in the sector to build tools and advance policies that turn the opportunities of the Inflation Reduction Act, state climate goals, and local jurisdiction ordinances, like building performance standards, into a healthier, lower-carbon future for all people, especially communities that have been historically left out. We've created the [SAHF Carbon Calculator](#), a portfolio-level tool for calculating carbon emissions, and the SAHF Carbon Roadmap tool to support affordable housing practitioners to set and achieve ambitious carbon reduction goals needed to ensure a healthy, equitable and climate-resilient future.

The SAHF Energy & Sustainability Team also supports the scaling of sustainable building practices, resilience measures and resident engagement by researching, analyzing and sharing emerging practices through case studies, guides and peer exchange. Together with our

members, we are advocating for programs, policies and best practices ensure that IRA funding, such as [HUD's Green and Resilient Retrofit Program and the solar investment tax credit](#), are accessible, equitable and support resident-centered efforts. SAHF is deeply committed to advancing practical, implementable policies that are equitable and resident-centered.

JOB DESCRIPTION

This position offers the opportunity to develop deep subject matter expertise around a wide breadth of issues impacting energy and sustainability in multifamily affordable housing, to interact with senior staff members of SAHF member organizations and to represent SAHF in coalitions.

This position will report to and work closely with the Vice President, Energy & Sustainability and will have the following responsibilities:

- 1. Best Practices & Innovative Models Tracking:** The manager will conduct outreach and research to stay current with best practices in energy efficiency, renewable energy, water conservation, green building practices and healthy housing, in particular, closely follow the 30+ SAHF member projects awarded through HUD's GRRP. The manager will utilize SAHF's energy, water and sustainability data trackers and engage with SAHF members, partners, and other stakeholders to track, identify, and lift up innovative practices supporting lower energy and water costs, carbon reductions, improved indoor environments and other owner and resident benefits that could be replicated and scaled by other practitioners.
- 2. Tools and Resources Development:** Through daily activities, the SAHF Energy & Sustainability team will identify challenges faced by SAHF members that slow or prohibit adoption of practices listed above. The manager will work with the team, consultants, and a broader set of stakeholders to develop tools, resources, and guides to increase adoption of practices and remove barriers.
- 3. SAHF Member Accomplishments Promotion:** The manager will use member data and peer exchange to identify , energy, sustainability and healthy housing trends, successes, best practices, and innovations and will promote these practices through the development and dissemination of white papers, one-page case studies, blog posts, video, and social media.
- 4. Practice-Informed Policies & Programs:** Drawing from on-the-ground experience of SAHF member organizations, the manager will support research and analysis of member data, current policies and programs to develop recommendations for policy and program improvements. SAHF leadership will use this information to communicate with federal agencies, utilities, state entities and other decision-making bodies to help shape future policy or regulatory recommendations.

5. **Peer Convening Facilitation and Support:** SAHF's work is informed by the on the ground experience of our members. A keyway that we gather insights is by participating in and hosting regular peer exchange meetings and periodic topical convenings. Meetings may be held in-person and/or virtually. The manager will support SAHF's leadership of robust peer exchange, including leading meeting and convening planning, developing an agenda and leading and facilitating discussions, and tracking and disseminating key learnings.
6. **SAHF Member Data Management:** The manager will work with the Data & Analytics team to collect and analyze energy, water, carbon, climate risk and sustainability project data from SAHF members. It will include integration of relevant data from external/third-party sources, such as EPA's Portfolio Manager, and HUD databases into SAHF's SQL server and Excel and Power BI based tools.
7. **SAHF Representation and Participation:** The manager will represent SAHF and our members perspectives and interests in a variety of coalitions, networks, convenings and peer exchanges. The SAHF Energy and Sustainability Team has representation in the following networks, and the manager will participate in meetings and events: U.S. Department of Energy's National Community Solar Partnership (NCSP), Better Buildings Challenge (BBC), Healthy Building Network's Home Free Champions.

QUALIFICATIONS

- Bachelor's degree and minimum four years' experience in energy efficiency, sustainability and/or green building efforts which could include working for or with energy service providers, green building consultants, utilities, or owners/managers of multifamily or commercial real estate with a focus on energy and/or sustainability.
- Experience providing training and/or technical assistance related to energy or sustainability preferred
- Demonstrated interest in affordable housing, low-income communities, and equity;
- Analytical thinker with the ability to research and synthesize topical information, draw connections between topic areas, and assess policy implications for a specific sector;
- Strong project management, organization, and skills as evidenced by completion of one or more long-term projects/deliverables in a professional setting.
- Experience with SQL, Power BI and data analysis preferred.
- Excellent writer and communications skills.
- Ability to work independently and collaboratively. Experience working with a remote/hybrid supervisor a plus.
- Committed to racial equity, collaboration, excellent customer service, and SAHF's mission.

COMPENSATION

The target salary for this position is low \$80k up to mid \$90k per year, depending on experience and location. SAHF offers a highly competitive employee benefits package.

SAHF is committed to a diverse and inclusive workforce and encourages all candidates, especially those who have been historically underrepresented based on race/ethnicity, age, disability, sexual orientation, gender, socioeconomic status, citizenship status, or religion, to apply. Daily, we are committed to our core values of Respect, Diversity and Inclusion, Collaboration, Stewardship and Integrity. You can learn more about us on our [website](#).

Please submit a resume and cover letter which addresses the required qualifications to jobs@sahfnet.org . **Incomplete applications will not be reviewed.** Due to the volume of applications usually received, we regret that we cannot individually respond to all candidates.

SAHF is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.