



**POSITION OPENING:** Energy & Sustainability Intern

**LOCATION:** Washington, DC or Atlanta, GA

**TO APPLY:** E-mail resume and cover letter to [jobs@sahfnet.org](mailto:jobs@sahfnet.org)  
No calls, please

## SUMMARY

Stewards of Affordable Housing for the Future (SAHF) is seeking a talented intern to further our work in reducing energy-related carbon emissions, also known as decarbonization, in the affordable housing sector. SAHF and its members are longstanding leaders in energy efficiency, renewable energy, and water conservation. Building off the successes of our ambitious Big Reach initiative, SAHF is beginning to explore pathways towards a low-carbon future, including pathways for affordable housing owners to access new Inflation Reduction Act programs that will provide critical funding to continue energy and carbon-related work.

SAHF takes pride in tailoring meaningful experiences that help our interns learn about affordable housing development and operations, meet affordable housing leaders, and contribute to our programmatic and policy work. We prefer a team member who can join us full-time (40 hours per week) and on location for approximately two days per week. Depending on the intern's location, the on-location work will either be in SAHF's offices, located near Metro Center Metro Station in Washington, D.C., or SAHF's shared coworking space in Old Fourth Ward in Atlanta, GA. Position begins in May 2024 and runs through July or August 2024.

## ABOUT SAHF

SAHF is a collaborative of twelve exemplary multi-state nonprofit affordable housing providers who own more than 149,000 affordable rental homes. SAHF members are committed to long-term affordability, sustainability and expansion of rental housing that makes a difference in people's lives. SAHF's mission is to lead policy innovation and advance excellence in the delivery of affordable rental homes that expand opportunity and promote dignity for residents. SAHF and its members apply on-the-ground experience to advance change in policy and practice. They leverage one another's best practices and collaborate with one another and the National Affordable Housing Trust, a joint venture of SAHF and the Low Income Investment Fund, on business and mission opportunities. SAHF and its members are committed to scaling their successes through business innovations and policy change. Examples include SAHF's work to improve health outcomes for low-income individuals and families through thought leadership and best practices, financing innovations and healthy building practices.

## JOB DESCRIPTION

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**Stewards of Affordable Housing for the Future**

1120 G Street NW Suite 800, Washington, D.C. 20005 • P (202)737-5970 • [www.sahfnet.org](http://www.sahfnet.org)

SAHF's interns make meaningful contributions to our work by conducting research and analysis that relates directly to SAHF initiatives and members' on-the-ground experiences.

Decarbonization is a rapidly evolving topic area within the larger field of environmental sustainability that directly impacts affordable housing properties and historically disadvantaged communities. SAHF has identified the following as distinct projects that would further our work on decarbonization and is prepared to work with the right candidate to **identify one project that will be the most appropriate fit based on knowledge and experience.**

- *Climate & Disaster Risk Analysis for the SAHF Member Portfolio.* In 2020, SAHF conducted a climate and disaster risk analysis and scoring of the SAHF member portfolio. In the intervening years, several national risk scoring tools, like the FEMA NRI, have been released, and SAHF is currently conducting a review and selection of which tool(s) are most applicable to the SAHF membership and the broader affordable housing sector. The intern will utilize the tool(s) to:
  - Review and analyze climate and disaster risks of the SAHF member portfolio.
  - Develop individual member portfolio-level reports.
  - Develop a short internal report and presentation to share results of data analysis, including trends, successes, and challenges.
  - Develop a front-facing resource to share with the broader affordable housing sector.
- *Building Performance Standards and the Impact on Affordable Housing.* In early 2024, SAHF will complete a literature review and a comprehensive spreadsheet with information of BPS/BEPS around the country as they relate to affordable housing and will expect the intern to utilize this information to create, at a minimum, these two resources:
  - A tool/toolkit that SAHF members, other affordable housing organizations and stakeholders, and program and policymakers can use to determine how best to best develop BEPS policies and practices in their jurisdictions without compromising existing affordable housing and ensuring equitable implementation to low-income communities
  - A public-facing report detailing the findings of the analyses

## QUALIFICATIONS

- Bachelor's degree preferred;
- Background in policy, law, architecture, engineering, environmental science or urban planning with an emphasis on sustainability or real estate;
- Interest in affordable housing, low-income communities, and equity;
- Excellent written communicator;
- Analytical thinker with the ability to research and synthesize topical information, draw connections between topic areas, and assess implications for a specific sector;

- Familiarity with utilizing large datasets and conducting analysis in Excel;
- Experience with SharePoint, Tableau, ArcGIS, a plus.;
- Experience working with a remote supervisor a plus.

This is a temporary, non-exempt, paid position. No vacation or other benefits are offered with this position. The intern will be paid hourly at a rate of \$20 to \$25 per hour commensurate with education and experience.

**SAHF is committed to a diverse and inclusive workforce and encourages all candidates, especially those who have been historically underrepresented based on race/ethnicity, age, disability, sexual orientation, gender, socioeconomic status, citizenship status, or religion, to apply. On a daily basis, we are committed to our core values of Respect, Diversity and Inclusion, Collaboration, Stewardship and Integrity.** You can learn more about us on our [website](#).

**Please submit a resume and cover letter** which addresses the required qualifications to [jobs@sahfnet.org](mailto:jobs@sahfnet.org) . **Incomplete applications will not be reviewed.** Due to the volume of applications usually received, we regret that we cannot individually respond to all candidates.

*SAHF is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.*